

Date: January 29, 2012  
Cost \$ 95  
Time: 1:00 - 5:00 P.M.  
Place: Coronado High School  
1590 W. Fillmore St.  
Colorado Springs, CO.  
80904

**Register with NTN**  
**Contact Michael Merson for any questions at:**

[rmtg100@yahoo.com](mailto:rmtg100@yahoo.com)



**Michael Merson MCJ**  
Pikes Peak Community College Criminal Justice Faculty  
Presenter  
CEO Rocky Mountain Testing Group



**Ken Morris MPA**  
Criminal Justice Department Chair Pikes Peak Community College  
Presenter

**Are you concerned about the following?**  
**Polygraph**  
**Psychological Test**  
**Background Investigation**

**Rocky Mountain Testing Group Presents:**

# Being a Better Candidate

What we offer:

- \* Real world advice that really works!!!!
- \* How to be proactive and take charge of your career goals.
- \* Learn techniques to help improve your interview skills and the common pitfalls to avoid.

## Presenters:

**Michael Merson** served as a Military Police Officer and it was in the Army that Michael began taking classes in Criminal Justice, which led him to completing a B.S. in Sociology (Criminology) at Colorado State University. He completed his Master's Degree Program in Criminal Justice at the University of Colorado. In 1998 Michael was hired by the Colorado Springs Police Department. During the hiring process Michael was one of the top five candidates from an applicant pool of over 1,000 applicants.

Michael currently is employed by Pikes Peak Community College and Colorado State University where he teaches Criminal Justice. He has also served as Director of the Pikes Peak Regional Law Enforcement Academy and has interviewed numerous applicants hoping to become police officers. He has successfully coached and mentored students in how to prepare for interviews and oral boards for law enforcement agencies.

Michael has also served as a hiring board member during the hiring process at Pikes Peak Community College. This position required him to review and interview applicants for different employment opportunities. While serving on these hiring boards, he has reviewed countless applicants and created scenario based questions as they pertain to each position.

**Ken Morris** was employed by the El Paso County Sheriff's Office for 28 years, retiring as the Patrol Division Commander in 2002. He served as a United Nations Police Officer in Kosovo for 15 months in 1999. He was awarded the Medal of Merit for extraordinary service to the department. During his tenure at the sheriff's office, Ken often chaired or was a member of numerous hiring boards having interviewed literally thousands of potential law enforcement candidates. This provided Ken with a unique insight into the hiring process and what types of qualifications law enforcement agencies desire. Ken is aware of what interview techniques are successful, valid, and display the potential employee is the greatest position for employment.

Ken has performed numerous consulting opportunities for the Department of Justice, The Bureau of Indian Affairs, and the National Institute of Corrections. Ken obtained a Master's of Public Administration degree from the University of Colorado. He is currently the Criminal Justice Department Chair for Pikes Peak Community College. Ken also teaches part-time for Colorado State University.